

## **AP 420-1** Guidelines for Principals & Managers: Impairing Substances

Incident Report			
Employee Name:			
Date of Incident:			
Description of Incident:			
Behaviour	□ Nervous?	☐ Insulting?	□ Sleepy?
	☐ Exaggerated politeness?	☐ Confused?	☐ Combative?
	□ Excited?	☐ Quarrelsome?	☐ Fatigued?
	☐ Uncooperative?	□ Poor memory?	☐ Overly talkative?
	☐ Other (please describe)		
Unusual Actions	□ Sweating?	☐ Slow reactions?	☐ Crying?
	☐ Quick moving?	☐ Tremors?	☐ Fighting?
	☐ Other (please describe)		
Speech	□ Slurred?	□ Slow?	□ Confused?
	☐ Thick?	☐ Rambling?	□ Pressured?
	☐ Other (please describe)		
Balance	☐ Staggering or unsteady gait?	☐ Falling?	□ Unsure?
	□ Needs support?	☐ Stumbling?	□ Normal?
	Other (please describe)		
Witnesses/Other Employees Involved:			
Supervisor Actions:			
Consequence:			
Planned Follow-up:			
Signature:			
Date:			